

### EMPLOYEE ROAD SERVICES

ZULT/12			vees: Roads Servic	The Course was a real residence of the state		
Job	Employees	Posts	2012/13			
Level	No	No	Employees NO	Vacancies (Full time Equivalents)	Vacancies(as a % of total post)	
0 - 3		76	20	No		
4-6	10	24	10	50	66%	
7 – 9		3		14	58.%	
10-12	3		0	3	100%	
13 -15		5				
16 - 18		3	4	1	20%	
19 - 20					2070	
Total						

### FINANCIAL PREFORMANCE $\_$ ROAD SERVISCES

2011/12 Actual		2012/13			
	Uriginal Budget	Adjustment Budget	Actual	Variance to	
and market and the bear half of the s	an are an early	77 Pare 11 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		Budget	
				A STATE OF STATE OF THE STATE O	
8,776,357	883,593	883,593	9.302 938	0.410.24	
1,262,014	184,530			8,419,34	
F 050 P 10		104,550	1,426,075	1,241,54	
5,858,243	828,893	828,893	6,209,738	5,380,84	
15,896,64	1.897.016	1 907 04 6		5,500,04	
15.896.64			16,938,72	15,041,73	
	1,262,014 5,858,243	8,776,357 883,593 1,262,014 184,530 5,858,243 828,893 15,896,64 1,897,016	8,776,357 883,593 883,593 1,262,014 184,530 184,530 5,858,243 828,893 828,893 15,896,64 1,897,016 1,897,016	8,776,357 883,593 883,593 9,302,938 1,262,014 184,530 184,530 1,426,075 5,858,243 828,893 828,893 6,209,738 15,896,64 1,897,016 1,897,016 16,938,72	



### CAPITAL EXPENDITURE 2012/13: ROADS SERVICS

	hrea exheudith	re 2012/13 San	itation Services		
					R' 000
			2012/13		
Capital Projects	Budget	Adjustment Budget	Actual Expenditure	Variance from	Total Project Value
Total All			5	original budget	
Total All					
		1	] [		
Winburg/Makeleketla:					
Winburg/Makeleketla: Construction of 0.8km					
Winburg/Makeleketla: Construction of 0.8km residential distributor streets	112 403	-	599 604	98%	5 996 040
Construction of 0.8km residential distributor streets Winburg/Makeleketla:	112 403	-	599 604	98%	5 996 040
Construction of 0.8km	112 403		599 604	98%	5 996 040



### 3.8 TRANSPORT (INCLUDING VEHICLE LICENSING & PUBLIC BUS OPERATION)

This function is not performed by the Municipality.



### 3.9 WASTE WATER (STORM WATER DRAINAGE)

The main purpose of the storm-water management function in the Randfontein Local Municipality is to mitigate flooding and increase the lifespan of the road infrastructure. The main focus areas are:

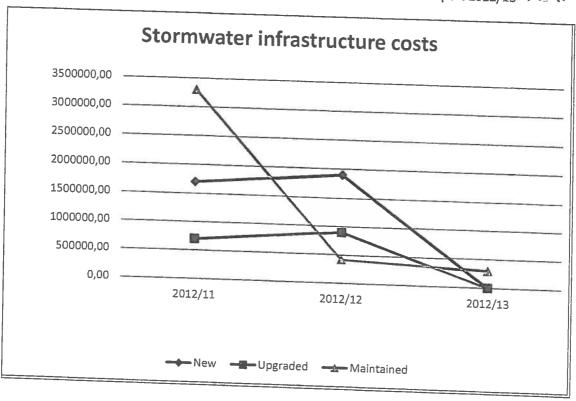
- Cleaning of the storm-water pipes;
- Replacing broken pipes and kerb inlets;
- Installing new storm-water systems, construction of open channels and sub-soil
- Construction of gabions.

The road network is not very good and the municipality prioritise the projects to address the water and sanitation due to the highbacklog.R8 million projects had been implemented in Soutpanand, Verkeerdevlei and another one was implemented in Winburg to address the road and storm water challenges

		Storm water	Infrastructure	
	Storm Water Measures	New Storm Water Measures		Kilometre Storm Water Measures
2010/11	129 km	0	Measures Upgraded	Maintained
2011/12	129 km	0	0	5km
2012/13	131 km	0	3 km	20km
		1 0	0	10km

		Storm Water Measures	
	New	Upgraded	Maintained
2010/11	1700000	700000	
011/12	1900000		330000 <b>0</b>
012/13	-	900000	420000
		-	300 000







## STORM WATER SERVICE POLICY OBJECTIVES TAKEN FROM IDP/SDBIP

Corrective measures.	Appoint a sub- contractor with capacity to train our
Reasons for non-or under-performance	Poor workmanship due to poor monitoring EPWP
Actual performance: 30 June2013	Complete
Annual target: 2012/13	R3,188,007 was spend to improve the system
Baseline:   2012/13	Mostly blocked system by waste & mud
ey Rerformance ndicators	Ensure functional storm water drainage system



### EMPLOYEES- STORM WATER SERVICES

Job Level	2011/12 Employees No.	Post	2012/13 Employees No.	Vacancies (fulltime equivalents)	Vacancies (as a % of total Costs) %
0-3	5	71	19	No.	
4-6	0		19	52	73%
7-9		29	19	10	34%
	0				3470
10-12	1	10	6	4	
13-15					40%
16-18					
19-20					
Total					

### FINANCIAL PERFORMANCE: STORM WATER SERVICE

		2012/13	2012/13				
Details	Actual	Original Budget	Adjustment Budget	Variance to Budget			
Total Operational Revenue:	18 286 322	161 885		11%			
Expenditure:							
Employees	3 61222	48 935		86%			
Repairs and Maintenance	-	•					
Other	•		-	•			
Total Operational Expenditure	3 612 22	48 935	-	•			
				86%			
Net Operational Expenditure	179 251	112 951		37%			



### Capital Expenditure: Storm Water Services

		2012/:	13		in the second second
Capital Project	Budget	Adjustment Budget	Actual Expenditure	Variance from original budget	Total Project Value
Total All					
Upgrading of storm water drainage Winburg/Makeleketla	140000	140000			

Total project value represents the estimated cost of the project on approval by council (including past and future expenditure as appropriate



### COMPONENT C: PLANNING AND DEVELOPMENT

### 3.10 PLANNING

	P	Applications for	Land Use Develo	oment		
Detail	Formalisation of Townships		Rezoning		Rezoning	
	2011/12	202/13	2011/12	2012/13	2011/12	2012/13
Planning application received	1	0	0	1	52	40
Determination made in year of receipt	0	0	0	0	48	32
Determination made in following year	0	0	0	0	4	17
Applications withdrawn	0	0	0	0	0	0
Applications outstanding at year end	1	0	0	1	4	17



## PLANNING OBJECTIVES TAKEN FROM IDP/SDBIP

Key Performance Indicators	Baseline: 2012/13	Annual target: 2012/13	Actual performance: 30 June2013	Reasons for non-or under-performance	Corrective measures taken or to betaken
Review integrated development plan	2011/12 IDP	Develop process plan	IDP was developed & approved by council		
		2013 budget approved by council in an ordinary	2013 budget approved by council in an ordinary council		
		Ensure public participation	Public was notified & requested		
			to submit verbal or written		
			representation		
Review service delivery budget implementation plan		Submit SDBIP to the mayor 14 days after approval of IDP & Budget	Submitted to the mayor for considation & tabling before council.		
•					



### EMPLOYEE SERVICES- PLANNING SERVICES

		Employe	es-Planning Servic	ces	
Job Level	2011/12 Employees No.	Post No	2012/13 Employees No.	Vacancies (fulltime equivalents) No.	Vacancies (as a % of total Costs) %
0-3					
4-6		1		1	100%
7-9					10070
10-12	1	1		1	100%
13-15		1	2	1	100%
16-18					
19-20					
Total					

### FINANCIAL PERFORMANCE: PLANNING SERVICE

FI	NANCIAL PERFO	RMANCE :PLA	NNING SERVICE		
	2011/12	201	2/13		
Details	Actual	Original Budget	Adjustment Budget	Actual	Variance to Budget
Total Operational Revenue:					
Expenditure:					
Employees					
Repairs and Maintenance					-
Other					-
Total Operational Expenditure				<del></del>	
Net Operational Expenditure					

The was no revenue nor expenditure realised



### CAPITAL EXPENDITUER PLANNING SERVICES

		2012/	13	THE RESERVE	distribution in
Capital Project	Budget	Adjustment Budget	Actual Expenditure	Variance from original budget	Total Project Value
Total All				8	
	4				

No major capital projects budgeted for in the 2012/13 financial year

### **COMPONENT D: COMMUNITY & SOCIAL SERVICES**

This component encompasses: libraries; community halls; cemeteries; special programmes,

### 3.11 LIBRARIES

### **SERVICE STATISTICS FOR LIBRARIES:**

	Membership
2010/11	24 995
2011/12	25 044
2012/13	25 166

### **Employee-Libraries**

Employees- Libraries Services						
Job Level	2011/12 Employees No.	Post No	2012/13 Employees No.	Vacancies (fulltime equivalents) No.	Vacancies (as a % of total Costs) %	
0-3	4	6	4	2	33%	
4-6	4					
7-9		10	5	5	10%	
10-12				-		
13-15						
16-18					-	
19-20						
Total						



### FINANCIAL PREFORMANCE \_LIBRARY SERVISCES

Fi	nancial perfor	mance 2011/1	2: Library Service:	S		
	2011/11 2013					
Details	Actual	Original Budget	Adjustment Budget	Actual	Variance to Budget	
Total Operational Revenue		(48 020)	(48 020)			
Expenditure:						
Employees	1 080 400	1 080 400	1 080 400	1 9S55 225		
Repairs and Maintenance						
Other						
Total Operational Expenditure						
Net Operational Expenditure						

### CAPITAL EXPENDITUER-LIBRARY SERVICES

	Library Service		ELEVI FOR THE STATE OF		
Capital Project	Budget	Adjustment Budget	Actual Expenditure	Variance from original budget	Total Project Value
Total All					
Brandfort Construction of sports centre	1523856	1523 856	18132858	92%	
Winburg Construction of sports centre	5338274	5338274	7401208.00	28%	
Construction of Soutpan community hall & sport complex	314524	314524			

Total project value represents the estimated cost of the project on approval by council (including past and future expenditure as appropriate



### **3.12 CEMETORIES AND CREMATORIUMS**

### NUMBER OF CEMETERIES

NUMBER OF CEN	METERIES
	NUMBER
THEUNISSEN	5
WNDBURG	5
BRANDFORT	5
VERKEERDEVLEI	3
SOUTPAN	3
TOTAL	21

### NUMBER PF CEMETERIES OPENED

NUMBER OF CEMETERIE	S OPENED DURING THE 2012/13
	NUMBER
THEUNISSEN	352
WNDBURG	152
BRANDFORT	211
VERKEERDEVLEI	100
SOUTPAN	30
TOTAL	845



### **EMPLOYEES- CEMETERIES SERVICES**

	Employees- Cemeteries Services .							
Job Level	2011/12 Employees No.	Post No	2012/13 Employees No.	Vacancies (fulltime equivalents) No.	Vacancies (as a % of total Costs) %			
0-3	10	10	1	9	90%			
4-6		15	6	9	60.%			
7-9	5							
10-12			2	2				
13-15								
16-18								
19-20								
Total		15	9	20	150%			



### **COMPONENT D: ENVIRONMENTAL PRTECTION**

### 3.13 BIO-DIVERSITY: LANDSCAPE

This function is not performed by the municipality

### **COMPONE NT F: HEALTH**

This component includes: clinics; ambulance services; and health inspections.

### 3.14 CLINICS

The Municipality does not perform the above function.

### 3.15 AMBULANCE SERVICES

The Municipality does not perform the above function.

### 3.16 HEALTH INSPECTION; FOOD AND ABBATOIR LICENSING AND INSPECTION

The Municipality does not perform the above functions.



### **COMPONENT G: SECURITY AND SAFETY**

This component includes only traffic police; the fire and disaster management, functions are performed by the District.

### 3.17 POLICE

### **Police Service Data**

	1	raffic Police Service D	Data	11 11 12
	2010/11	201:	2012/13	
	Actual No.	Estimate No.	Actual No.	Actual No.
Number of road traffic accidents during the year	11	8	4	2
Number of by-law infringements attended	6	5	1	1
Number of police officers in the field on an average day	1	1	1	1
Number of police officers on duty on an average day	1		1	1



### **EMPLOYEES-POLICE SERVICES**

Employees-Police Services						
Job Level	2011/12 Employees No.	Post No	2012/13 Employees No.	Vacancies (fulltime equivalents) No.	Vacancies (as a % of total Costs) %	
0-3		2	5	3	150%	
4-6		46		46	100%	
7-9		6		6	100%	
10-12	1	3		3	100%	
13-15						
16-18						
19-20						
Total		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,				



### COMPONENT I: CORPORATE POLICY OFFICES AND OTHER SERVICES

This component includes: corporate policy offices, financial services, human resource services, ICT services, property services.

### INTRODUCTION TO CORPORATE POLICY OFFICES

-This is not the municipality's competency

### 3.24 EXECUTIVE AND COUNCIL

This component includes: Executive office (mayor; councillors; and municipal manager).

### INTRODUCTION TO EXECUTIVE AND COUNCIL

The executive is established in term s of chapter 4 of the Internal Structures and functionaries (ss 42-82) and Part 1 of Executive committees (ss 42-53) of the Local Government Municipal Structures Act 117 of1998. An Act which regulates the establishment of an executive with regards to certain types of municipalities. It is composed of 8 (eight) members of the Mayoral committee each member of the committee chairs a section 80 committee. Refer to Appendices A. The duty of the Executive is to assist the executive Mayor in the execution of her duties and also to attend to responsibilities assigned to them by the Executive Mayor.

The municipal Council is established in terms of Section 157 (1) of the Constitution and Section 22 (1) of the Local Government Municipal Systems Act. Which stipulates that council of the Metropolitan or Local consists of councillors elected in accordance with schedule 1? It is composed of the Speaker of council who presides at meetings of the council and must ensure that council meets at least quarterly, the Chief Whip who is appointed by council and has to ensure that councillors attend to their Duties and account to their constituencies and gives political management of council meetings and councillors elected in terms of schedule 1.

### SERVICE STATISTICS FOR THE EXECUTIVE AND COUNCIL

Councillors attend to different initiatives as per their programmes or those emanating from both National or Provincial spheres of government. Programmes differ from health, education environment, local economic development etc. through Private Partnerships; a few projects have been established with a view of fighting poverty and bettering the lives of our people.



### **Employee: Executive and Council**

		Employees: Tl	he Executive and C	Council	
Job Level	2011/12 Employees No.	Post No	2012/13 Employees No.	Vacancies (fulltime equivalents) No.	Vacancies (as a % of total Costs) %
0-3		0	0		
4-6		2	2		
7-9		5	5		
10-12		5	5		
13-15		2	2		
16-18					
19-20					
Total		14	14		-

### **Financial Performance**

Financi	al performance	Year 2013/13: 1	The Executive (	Council	
difference of the property	2011/12		2012/	13	
Details	Actual	Actual	Original Budget	Adjustment Budget	Variance to Budget
Total Operational Revenue:	35 688 741	41 032 500	41 032 500	41 032 500	21232
Expenditure:					
Employees	4 804 107	4 407 754	4 020 000	4 407 754	
Repairs and Maintenance	-	-	-	-	
Other	5 756 753	5 852 292	5 942 40	5 876 446	
Total Operational Expenditure	10560860	10260046	9 962 400	10284199	<u>, , , , , , , , , , , , , , , , , , , </u>
Net Operational Expenditure	25127881	30772454	42954900	-30748301	



		2012/	13		
Capital Project	Budget	Adjustment Budget	Actual Expenditure	Variance from original budget	Total Project Value
Total All					

Total project value represents the estimated cost of the project on approval by council (including past and future expenditure as appropriate



### 3.25 Financial Services

			Debt Re	covery			R' 000
Details of the types of	2	012		2013		2	014
account raised and recovered	Actual for accounts billed in year	Proportion of accounts value billed that were collected in the year %	Billed in Year	Actual for accounts billed in year	Proportion of accounts value billed that were collected %	Estimated outturn for accounts billed in year	Estimated Proportion of accounts billed that were collected %
Property Rates	12 91991			5 948 186	60.91%		70
Water-B				5 097 935			
Water-C	12,831,64			3 811 028	51.11%		
Electricity-B	16 472834			1 481 316			
Electricity-C				10 326 268			
Sanitation	12,949,621			9 656 620			
Refuse	6,358,152			4 623 471			-
Other							<del>                                     </del>

B- Basic; C= Consumption. See chapter 6 for the Auditor General's rating of the quality of the financial Accounts and the systems behind them.



## Financial Service Policy Objectives Taken From IDP

					Total Control of the
Key Performance indicators	Baseline: 2011/12	Annual target: 2012/13	Actual performance: 30 June2013	Reasons for non-or under-performance	Corrective measures taken or to betaken
Submission to the Office of the Auditor General & Treasury by 31 August 2010	Submitted late	100%	100%		
% of GRAP compliant FMS implemented		20%	70%		
Various policies, in compliance with relevant legislative framework, must be adopted by Council and be implemented accordingly		100%	40%	Limited municipal policy frameworks	Policies review and updated to ensure compliance
Expenditure management As per the requirements of the MFMA		100%	40%	Poor internal controls & out dated financial information systems	Establishment of a server & replace pastel
% of Existing accounts screened and rectified (data cleansing/purification)		100%	40%	Lack of HR capacity	Conduct a work study



**Employees: Financial Services** 

		Employees:	Financial Services	S CONTRACTOR OF THE	
Job Level	2011/12 Employees No.	Post No	2012/13 Employees No.	Vacancies (fulltime equivalents) No.	Vacancies (as a % of total Costs) %
0-3		8	4		
4-6		19	16		
7-9		0	0		
10-12	24	16	10		
13-15	2	5	2		
16-18	1				
19-20					
Total	27	48	32		

**Financial Performance: Financial Services** 

Fina	ncial performan	ice 2011/12: F	inancial Service	S	1
	2011/12		20	13	
Details	Actual	Original Budget	Adjustment Budget	Actual	Variance to Budget
Total Operational Revenue	5 440 318	14 785 604	15 055 986	15 055 986	
Expenditure:					
Employees	4 756 045	6 092 490	6 122 490	6 122 490	
Repairs and Maintenance	5 076	365 143	214 700	199 674	
Other	9 875 895	9 443 110	10 474 760	11 340 926	
Total Operational Expenditure	14637016	15900743	16811950	17663090	
Net Operational Expenditure	-9196698	-1115139	-1805964	-2607104 -	



### Capital Expenditure: Financial Services

		2012/	13		
Capital Project	Budget	Adjustment Budget	Actual Expenditure	Variance from original budget	Total Project Value
Total All					

expenditure as appropriate



Wireless and Cable LAN/WAN	Commando	Microsoft Windows	Kaspersky antivirus
,			Ms Office 2007/10/13
Cable LAN/WAN	Human Resource	Microsoft Windows	Kaspersky antivirus
			Ms Office 2007/10/13
Cable LAN/WAN	Housing	Microsoft Windows	Kaspersky antivirus
			Ms Office 2007/10/13
Wireless and Cable LAN/WAN	Corporate	Microsoft Windows	Kaspersky antivirus
			Ms Office 2007/10/13
Cable LAN/WAN	Winburg	Microsoft Windows	Kaspersky antivirus
			MS Office 2007/10/13
Cable LAN/WAN	Brandfort	Microsoft Windows	Kaspersky antivirus
VSAT and cable LAN/WAN	Soutpan	Microsoft Windows	Kaspersky 2012
			MM Office
3G, VSAT and cable LAN/WAN	Verkeerdevlei	Microsoft Windows	Z007/10/13 Kaspersky antivirus
,			MM Office 2007/10/13



### **SERVICE STATISTICS FOR ITCSERVICES**

### THE FOLLOWING ARE SERVICES MADE DURING 2012/13:

- Installation of Software (both servers and workstations = 34)
- Repairs: 15
- Purchases: 9

### **CHALLENGES INCURRED:**

- 1. ICT is under staff (only 1 person is servicing entire municipality)
- 2. ICT does not have enough resources (equipment and software)
- 3. Current network connection (Telkom VPN) is very slow
- 4. ICT Budget is decentralized
- 5. Website, Internet and VPN is not paid on time.
- C ICT Polices not not annound by sound!



# INFORMATION AND COMMUNICATION TECHNOLOGY (ICT) SERVICES POLICY OBJECTIVE TAKEN FROM IDP

Key Performance indicators	Baseline: 2012/13	Annual target: 2012/13	Actual performance: 30 June2013	Reasons for non-or under-performance	Corrective measures taken or to be taken
Develop current IT capacity & establish a unit	One employee	Complete work study	In the process of finalising the Completion of a work study both human & capi	Limited resources A consultant v	A consultant will be appointed
Improve the current server			A tender is advertised	Limited resources both human & capital	



Employees: Information and Communication Technology (ict) Services

ALC: Y	Employees: Info	ormation and Co	mmunication Te	chnology (ict) Ser	vices
Job Level	2011/12 Employees No.	Post No	2012/13 Employees No.	Vacancies (fulltime equivalents) No.	Vacancies (as a % of total Costs) %
0-3					
4-6					
7-9	*				
10-12	50	1	1		
13-15					
16-18	1				
19-20					
Total	1	1	1		

Financial Performance: Information and Communication Technology (ict) Services

	2011/12		2012/	13	
Details	Actual	Actual	Original Budget	Adjustment Budget	Variance to Budget
Total Operational Revenue:	35 688 741	41 032 500	41 032 500	41 032 500	
Expenditure:					
Employees	4 804 107	4 407 754	4 020 000	4 407 754	14.7
Repairs and Maintenance	-	-	-	-	
Other	5 756 753	5 852 292	5 942 400	5 876 446	
Total Operational Expenditure	10560860	10260046	9 962 400	10284199	
Net Operational Expenditure	25127881	30772454	42954900	-30748301	



### Capital Expenditure: Information and Communication Technology (ict) Services

Capital Project Budget Expenditure from Valu original budget	Capital Project Budget Expenditure from Value original budget			2012/	13		
budget	l All	Capital Project	Budget		THE RESERVE THE PARTY OF THE PA	from original	
Total All		Total All					The second secon



### 3.27 HUMAN RESOURCE SERVICES

### Service Policy Objectives Taken From IDP

Organisational Structure	Baseline: 2011/12	Annual target: 2012/13	Actual performance: 30 June2013	under-performance	measures taken or to betaken
revieweu & approveu by Council		30 August 2012	25%	Lack of human capacity	
PMS developed, approved and implemented		31 December 2012	25%	Lack of human capacity	
HR policies to be reviewed, approved by Council and implemented		8 Policies	8 Policies		
Employment Equity Plan approved by Council		-100%	Submitted to council		700
An improved Number of Reports submitted to Council		All report required by legislation	40%	Lack of human capacity	
Skills Development Plan approved by Council		30 August 2012		Lack of human capacity	
Training programmes 3	23	4	25%		
Quarterly staff Meetings 3	3	4	25%		
Number of Employees		1	t		
Health & Safety Awareness Meetings		4	25%	Lack of human capacity	



Policy approved by Council	1 Policy	-1 Policy	
Workplace Skills Plan and Personal Development Plans	Plan &strategy developed & implemented		
Employment Equity Plan & Report submitted	Plan &Report developed &implemented		

### **Employees: Human Resource Services**

Mark (Votalism)		Employees: Hun	ian Resource Serv	vices	
Job Level	2011/12 Employees No.	Post No	2012/13 Employees No.	Vacancies (fulltime equivalents) No.	Vacancies (as a % of total Costs) %
0-3					
4-6		5	3		
7-9					
10-12	24	5	2		
13-15	2	1	0		
16-18	1				10.
19-20					
Total	27	11	5		

### Financial performance 2011/12: Human Resource Services

	2011/12	2013					
Details	Actual	Original Budget	Adjustment Budget	Actual	Variance to Budget		
Total Operational Revenue							
Expenditure:							
Employees							
Repairs and Maintenance							
Other							
Total Operational Expenditure							
Net Operational Expenditure							

### Capital Expenditure Year 2012/13: Human Resource Services

	2012/13						
Capital Project	Budget	Adjustment Budget	Actual Expenditure	Variance from original budget	Total Project Value		
Total All					<del></del>		
Total project value represents th							



### 3.28 PROPERTY; LEGAL; RISK MANAGEMENT AND PROCUREMENT SERVICES

This component includes: property; legal; risk management and procurement services

## Chapter 4

# COMPONENT A: ORGANIZATIONAL PERFORMANCE SCORECARD

This chapter gives an account of organizational development performance with reference to the municipal workforce. Attention will be paid to the management of municipal workforce, workforce capacity building and workforce expenditure.

## Municipal Workforce

The majority of Masilonyana workforce is mostly dominated by male employees, 90% of employees are African (blacks). No persons with disability were recruited during the financial year under review. The municipality did not also have foreign nationals appointed for 2012/13. The table below gives an account of the municipal workforce.

#### **HUMAN RESOURCE SERVICES**

For the last quarter of the 2012/13 financial year the municipality focused on ensuring effective management of available human resources and attraction of competent work force. The Human Resources Management Manual was developed and forwarded for approved by council in 2012/13 in order to ensure proper governance of the workforce. Senior Management Teams were trained on developed policies in order to familiarise the team with the policies. The municipal structure was review and filling of vacant position as identifies in the new structure is also placed at the centre of service delivery by the municipal manager.

#### Skill Development:

Management team is attending training in various fields with the sole objective of capacity building and skills development, to close identified gaps within different directorates.

## Promoting Safe and Healthy Work Environment:

Occupational Health and Safety Risk Assessments were conducted in 2012/13 where efforts to mitigate on all identified risks are unfolding. All employees performing work of the nature that required safety clothing and equipment were provided annually with requirements of safety. Health and Safety Committee which is inclusive of representatives is established and needs to be revitalised to ensure its effective functionality.



## Promoting the Wellbeing of all Employees:

Organization wide Employee Wellness Program was approved by council in 2010 as a framework to guide wellness activities continuously.

## Management of Labour Relations:

The municipality has made serious strides to ensure that the labour relationship between management and union remain sound. This is witnessed by the lack of strike actions within the municipality. The local Labour Forum was re-established and had functional engagements with management especially on matter affecting the municipal workforce.

## Information and Communications Technology:

Information and Communications Technology is the backbone of service operations in the Municipality. The unit has set out to achieve the following.

• Information Technology Governance

The issue of governance was flagged as a necessary intervention to regulate and guide the development path of IT in the Municipality. Information Technology Governance is a subset discipline of Corporate Governance focused on information technology (IT) systems and their performance and risk management. The rising interest in IT governance is partly due to compliance initiatives, but more so because of the need for greater accountability for decision-making around the use of IT in the best interest of all stakeholders. IT capability is directly related to the long term consequences of decisions made by top management. Traditionally, executives deferred key IT decisions to the company's IT professionals. This cannot ensure the best interests of all stakeholders unless deliberate action involves all stakeholders. IT governance systematically involves everyone, executive management and staff. It establishes the framework used by the organization to establish transparent accountability of individual decisions, and ensures the traceability of decisions to assigned responsibilities.



# MUNICIPAL PERSONEL

# 4.1 EMPLOYEE TOTALS, TURNOVER AND VACANCIES

Department	Employees 2011/12	Employees 2012/13
General workers	4	4
Mayor	3	3
Speaker	6	6
Municipal Manager	16	6
Corporate Services	18	17
Town Hall and Offices	18	32
Finance	35	31
Social & Community Services	11	4
Cemeteries	5	8
Libraries	10	13
Housing	6	6
Traffic	1	25
Parks	26	19
Refuse	51	56
Sewerage	49	62
Public Works	62	29
Water	29	42
Electricity	6	5
Technical Services	44	7
Total	417	375

## **CHAPTER 5**

#### INTRODUCTION

**Chapter 5** encompasses information regarding financial performance and highlights detail accomplishments carried out by the municipality using GRAP as guiding framework for reporting.

The chapter comprises of the following components:

- Component A: Statements of Financial Performance
- Component B: Spending Against Capital Budget
- Component C: Other Financial Matters

## INTRODUCTION TO FINANCIAL PERFOMANCE

Based on the Financial Performance of the Municipality a deficit is reported for the fiscal year under review. This resulted to an unfavourable expenditure of employee costs and Remuneration of councillors. These costs have to be reduced in order for the municipality to recover the loss and meet intended objectives.

There's no analysis made on depreciation and impairments due to the fact that Assets are currently revaluated; hence comments on assets will be pending until a true valuation of assets is provided.



# 5.1 STATEMENTS OF FINANCIAL PERFOMANCE

				CANADA CONTRACTOR CONT		N OOO
	Year 2011/12	Curre	Current Year: Year 2012/13	2012/13	Year 1 V	Year 1 Variance
Description	Actual	Original Budget	Adjusted Budget	Actual	Original Budget	Adjustments Budget
Financial Performance						
Property rates	14 455	10359	10359	15 075	31%	31%
Service charges	63 283 120	55 177 824	22 066	1164	-4740263%	-1796%
Investment revenue	49 500	20	322	186	73%	-73%
Transfers recognised - operational	74 392 000	83 391	83 391	71 549	-17%	-17%
Other own revenue	3 399 579	12 907 689	137	25 417	-50684%	%66
Total Revenue (excluding capital transfers and contributions)	141 138 654	68 179 313	116275	113 391	-60028%	-3%
Employee costs	44 923 900	48 934 751	50 502	55 857 239	12%	100%
Remuneration of councillors	4 834 816	5 249 679	5 703	5 276 284	1%	100%
Depreciation & asset impairment	3 100 000	4 000 000	4 000	24 601 019	84%	100%
Finance charges	513 560	555	555	1 474 432	100%	100%
Materials and bulk purchases	23 575 000	30 736	26 950	28 185 051	100%	100%
Transfers and grants	10 649 392	I	I	120 467 462	t	1
Other expenditure	67 457 055	71 419 437	50 478	23 126 662	-209%	100%
	155 053	129 635			7007	10007
Total Expenditure	723	158	138 188	258 988 149	3070	7007
The second secon	-13 915	-61455			7007	1000/
Surplus/(Deficit)	690	845	-21 913	-258 874 758	0/.0/	100%
	6	C				



Contributions recognised - capital & contributed assets	1	750	t	1		
Surplus/(Deficit) after capital transfers & contributions	16 406 931	-59 716 102	44 760 087	-258 874 758	77%	117%
Share of surplus/ (deficit) of associate						
Surplus/(Deficit) for the year	16 406 931	-59 716 102	44 760 087	-258 874 758	77%	117%
Capital expenditure & funds sources						
Capital expenditure	34	542	782			
Transfers recognised - capital	30 322 000	44.	44 782			
Public contributions & donations	I	1	ı	1	%0	0%0
Borrowing	I	1	ı	ı	%0	%0
Internally generated funds	3820	675				
Total sources of capital funds	34142	45	44 782 000	0		
Financial position						
Total current assets	15 623	24	18 883 000	78 923 759	%69	16%
Total non-current assets	104	138	138 217 000	572 022 050	26%	76%
Total current liabilities	61 707	62 717	62 717 000	54 614 189	-15%	-15%
Total non-current liabilities	9 64.6	6 922	6 922 000	20 759 867	%29	67%
Community wealth/Equity	48 912	93 012	87 433 000	0		
			,			



Cash flows						
Net cash from (used) operating	-	49 898 305	0	49 660 759	0%0	100%
Net cash from (used) investing	ı	(44 782)	0	-28 409 199	-58%	100%
Net cash from (used) financing	I	(2724)	0	2 813 112	197%	100%
Cash/cash equivalents at the year end	1	2 392	0	4 716 294	49%	100%
Cash backing/surplus reconciliation Cash and investments available	5 097 000	10 649	5 097 000	0		
Application of cash and investments	56 594	256	16 614 000	0		
Balance - surplus (shortfall)	(51 497)	392	-11 517 000	0		
the state of the s						
Asset management						
Asset register summary (WDV)	101 $340$	134	0	0		
Depreciation & asset impairment	100	4 000	4 000 000	0		
Renewal of Existing Assets	ı	1	0	0		
Repairs and Maintenance	7 288	674	7 675 000	0		
				-		
				-	-,	



Free services						
Cost of Free Basic Services provided	0	10 068 918	10 068 918	0		
Revenue cost of free services provided	0	19 688 209	19 688 209	0		
Households below minimum service level						
Water:	0	0	0	0	3	
Sanitation/sewerage:	0	0	0	0		
Energy:	0	0	0	0		
Refuse:	0	0	0	0		
Variances are calculated by dividing the difference between actual and original/adjustments budget by the actual. This table is aligned to MBRR table A1	actual and ori	ginal/adjustme	nts budget by t	ne actual. This table	is aligned to	



# FINANCIAL PERFOMAMNCE OF OPERATIONAL SERIVICES

	FINANCIAL P	ERFOMAMNCE	OF OPERATIO	NAL SERIVICES		Pl 000
Description	201	1/12		2012/13		R' 000 2012/13 Variance
Description	Actual	Original Budget	Adjustment Budgeted	Actual	Original Budget	Adjustments Budget %
Operational Costs:						
Water Waste Water(Sanitation)	14,638,928		(8,658,623)	13,805,598	22,464,221	
Electricity  Waste Management	16,472,834			(5,356,538)		:
Housing	10,172,001		(212,114)	891,466	1,103,580	
Component A: sub-total						
Storm water Drainage						
Roads						
Transport  Component B: sub-total						
Planning						
Local Economic Development Component Proph total						
Planning (Strategic & Regulatory)						
Local Economic Development						114



Component C: sub-total	KARATANA	100月5日至月	#F218##\I	District District	
Community & Social Services					
Environmental Protection					
Health Security and Safety					
Sport and Recreation					
Corporate Policy Offices and Other			1		
Component D: sub-total					
Total Expenditure					



# **5.2 GRANTS**

## **GRANT PERFOMANCE**

		G	RANT		The Value of the last	
Description		2011/12			2012/13	
	Actual	Budget	Adjusted Budgets	Actual	Budget	Adjusted Budgets
National Government:						
Equitable Share	72,369.831	72,369.	(72,369.831)	81,091.000	-	(81,091.000)
Municipal Systems Improvement	790,000	800	800	36 782 000	-	
Department of Water Affairs						
Levy replacement						
Other transfers/grants	1,589		1,250			
Provincial Government:						
Health subsidy Housing	81,900		(81,900)			
Ambulance subsidy						
Sports and Recreation						
Other transfers/grants[insert description						
District Municipality:						
Total Operating Transfers and Grants						



# GRANTS RECEIVED FROM OTHER SOURCES

		Gran	ts Received from	m Other Sourc	es	
DETAILS OF DONOR	Actual Grant 2011/12	Actual Grant 2012/13	Municipal Contribution 2012/13	Date Grant Terminates	Date Municipal Contribution Terminates	Nature and benefit from The grant received, include description of any contributions in kind
Parastatals						
A-"Project1"						
A-"Project2"						
B-"Project1"						
B-"Project2"						
Foreign Govern	 ments/Develop	ment Aid Age	encies			
A-"Project1"						
A-"Project2"						
B-"Project1"						
B-"Project2"						
Private Sector/(	Organisations					
A-"Project1"						
A-"Project2"						
B-"Project1"						
B-"Project2"						
Provide a compre	hensive response	to this schedu	le			

## Comment

The municipality did not receive other grants from other sources for the financial year under review



## **5.3 MANAGEMENT**

# TREATMENT OF THREE LARGEST ASSET ACQUIRED IN 2012/13

TREATMENT O	F THE THREE	LARGEST ASSE	TS ACQUIRED 20	12/13
	Ass	set1		
Name				
Description				
Asset Type				
Key Staff Involved				
Staff Responsibilities				
Asset Value	2009/10	2010/11	2011/12	2012/13
Capital Implications				
Future Purpose of Asset				
Describe Key Issues				
Policies in Place to Manage Asset				
	Ass	set2		
Name				
Description				
Asset Type				
Key Staff Involved				
Staff Responsibilities				
Asset Value	2009/10	2010/11	2011/12	2012/13
Capital Implications				
Future Purpose of Asset				
Describe Key Issues				
Policies in Place to Manage Asset				

	Ass	set3		-
Name				
Description				
Asset Type				
Key Staff Involved				
Staff Responsibilities				
Asset Value	2008/09	2009/10	2010/11	2012/13
13550 7 4140			-	
Capital implications				
Future Purpose of Asset				
Describe Key Issues				
Policies in Place to Manage Asset				

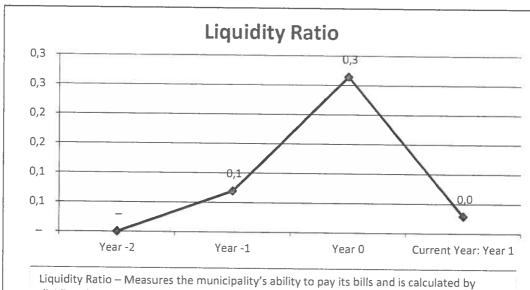
# Comment on Three Largest Assets acquired

The municipality is currently in the process of asset verification and valuation

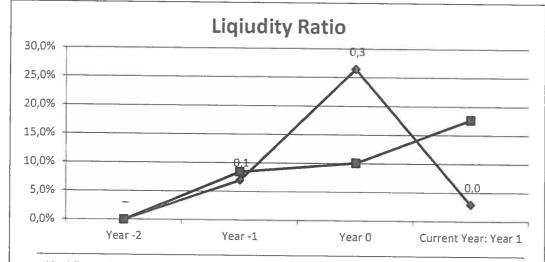
## REPAIRS AND MAINTANANCE

	Repair and	MaintenanceExpenditure:	2012/13	
				R'000
	Original Budget	Adjustment Budget	Actual	Budget variance
Repairs and Maintenance	12,592,986	8,093,488	4,499,498	64.27%

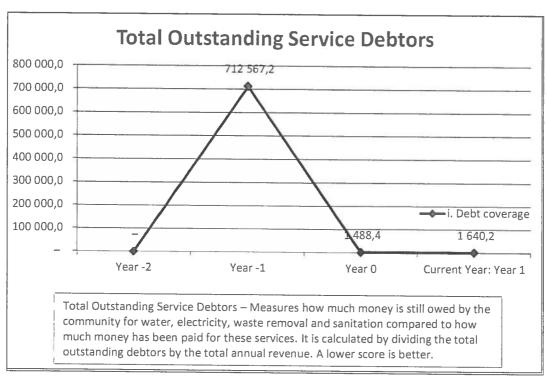
# 5.4 FINANCIAL RATIOS BASED ON KEY PERFORMANCE INDICATORS

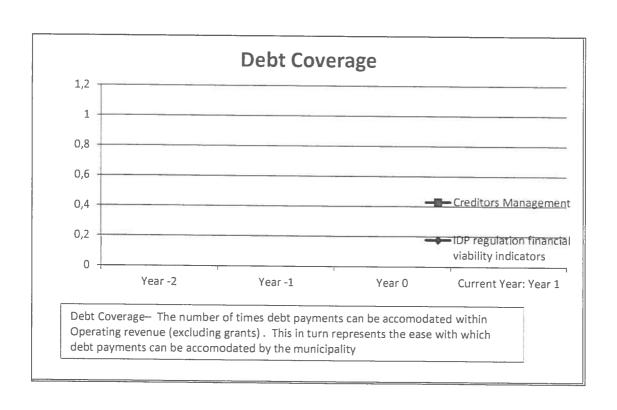


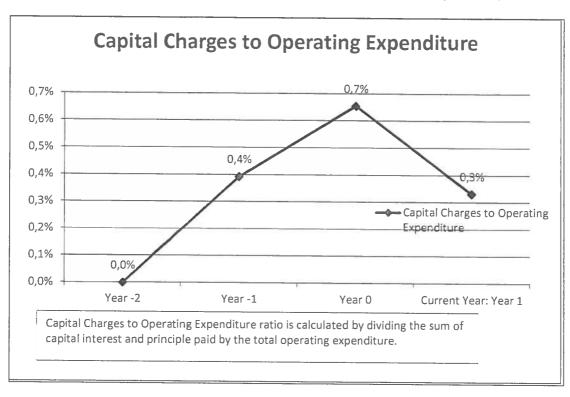
Liquidity Ratio – Measures the municipality's ability to pay its bills and is calculated by dividing the monetary assets (due within one year ) by the municipality's current liabilities. A higher ratio is better.

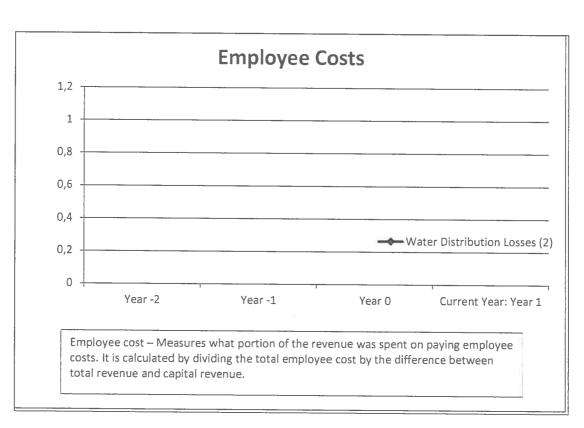


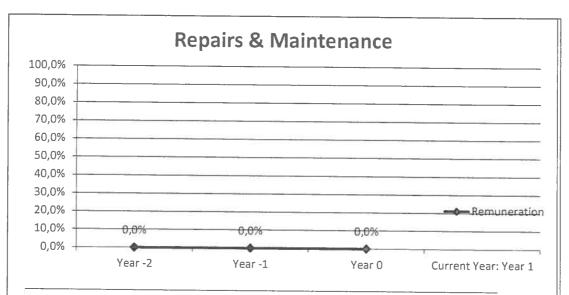
Liquidity Ratio – Measures the municipality's ability to pay its bills and is calculated by dividing the monetary assets (due within one year ) by the municipality's current liabilities. A higher ratio is better.











Repairs and Maintenance – This represents the propotion of operating expenditure spent and is calculated by dividing the total repairs and maintenace.

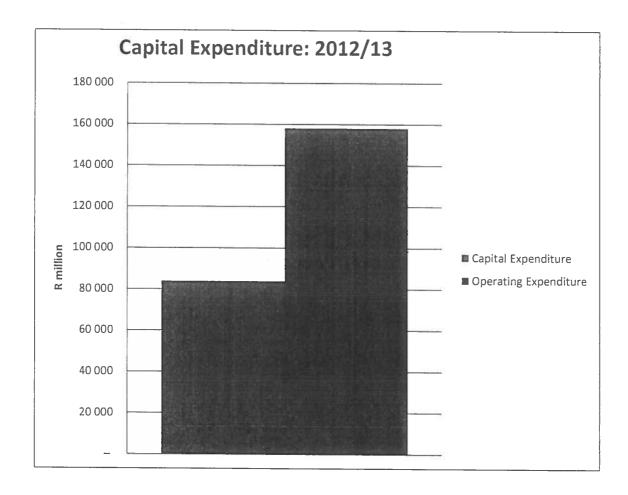
## COMPONENT B: SPENDING AGAINST CAPITAL BUDGET

## INTRODUCTION TO SPEDING AGAINST CAPITAL BUDGET

*CAIPITAL EXPENDIYURE*: Capital expenditure includes costs incurred on the acquisition of fixed or movable assets, construction of projects and any subsequent expenditure that increases the earning capacity of an existing asset. The cost of acquisition not only includes the cost of purchases but also any additional costs incurred in bringing the asset into its present location and condition (e.g. Delivery Costs, Installation Cost, Replacement Cost, Up gradation Costs, etc.).

Capital expenditure is funded from grants, borrowings and operating expenditures; surpluses and any other applicable external funding.

#### **5.5 CAPITAL EXPENDUTER**





# 5.6 SOURCES OF FUNDING

R' 000							
		Year 2011/12	Year 2012	2/13			
		Actual	Original Budget (OB)	Adjustment Budget	Actual	Adjustment to OB Variance (%)	Actual to OB Variance (%)
Source of finance							
	External loans	5 334	555	537	5 003	-3.30%	801.52%
	Public contributions and donations	-	-	-	-	-	-
	Grants and subsidies	105 328	128 173	44 782	120 467	-65.06%	-6.01%
	Other	-	-	-	-	-	-
Total		110 663	128 728	45 319	125 470	-68.36%	795.51%
Percentage of finance				,,,,,,,,			
	External loans	4.82%	0.43%	1.18%	3.99%	4.83%	100.76%
	Public contributions and donations	-	•	-	-	-	-
	Grants and subsidies	95.18%	99.57%	98.82%	96.01%	95.17%	-0.76%
	Other	-	-	-		-	-
Capital expenditure							



	Water and					7	1
	sanitation	22	34 313	4 289	22 721	-87.50%	-33.78%
	Electricity	-	30 884	4 5 1 7	26 366	-85.37%	-14.63%
	Housing	-	1 104	997	2 100	-9.68%	90.32%
	Roads and storm water	4 970	950	469	481	-50.46%	-49.36%
	Other		-	-	-	-	-
Total		4 992	67 250	9 334	51 669	-331.91%	-7.45%
Percentage of expenditure							
	Water and sanitation	0.44%	51.02%	45.95%	43.97%	26.4%	453.7%
	Electricity	<b>6</b> -	45.92%	48.40%	51.03%	25.7%	196.4%
	Housing	-	1.64%	10.68%	4.06%	2.9%	1212.9%
	Roads and storm water	99.56%	1.41%	-5.02%	0.93%	45.0%	662.8%
	Other	-		*	-	-	-

# **SOURCES**

TYPE	2013	2012
MIG	36 78	82 000 30 322 000
MSIG	80	00 000 71 635 000
EQUITABLE SHARE	81 09	91 000 1250 000
FMG	1 50	790 000
SPECIAL ASISTANCE (COGTA)	-	-
HOUSING GRAND	-	30 322 000
TOTALS	120 173 000	134 319 000



# 5.7 CAPITAL SPENDING ON 5 LARGEST PROJECTS

	Capital	Expenditu project	reof5 largest			
Name of Project		Current:20 12/13	Variance:2012/13			
	Original Budget	Adjus tment Bu	Actual Expenditure	Original Variance (%)	Adjustment variance (%)	
A-MIG/FS/0575/S/07/08	27 486 154,00		25455048,93			
В-	20 406 000,00		-			
C- MIG/FS/0748/CF/09/10	18 132 858,00		-			
D-MIG/FS/0587/S/07/07	14 584 500,00		2 964 091,41			
E- MIG/FS/0874/R,ST/12/12	13 179 153,00		-			
*Projectswiththehighestcapite	alexpenditureinYear0	:			<u> </u>	
MIG/FS/0575/S/07/08-A		7-1.	<del></del>			
Objective of Project	Winburg/Makeleketla: Eradication of 1261 buckets					
Delays	Planning processes					
Future Challenges	Capacity in PMU					
Anticipated citizen benefits	Improved service de	livery				
•B						
Objective of Project	Brandfort/Majwema	asweu Upgi	rading of Water Purifi	ication Plant-Pha	se 2	
Delays	Planning processes					
Future Challenges	Capacity in PMU					
Anticipated citizen benefits	Giving citizensthecontrolov	ertheirhou	seholdwaterbillandth	eopportunitytosa	vemoneybyreduc	
MIG/FS/0859/W/11/11-C						
Objective of Project	Installationof3122W	aterMeters	and3ZoneMetersinWi	inburg/Makeleke	tla	
Delays	Planning processes					
Future Challenges	Capacity in PMU					
Anticipated citizen benefits	Giving citizensthecontrolovertheirhouseholdwaterbillandtheopportunitytosavemoneybyreduc					
MIG/FS/0857/W/11/11- D						
Objective of Project	Installationof2719WaterMeters,3ZoneWaterMetersand3BulkWater Meters in Brandfort/Majwemasweu					
Delays	Planning processes					
Future Challenges	Capacity in PMU					



Anticipated citizen benefits	Giving citizensthecontrolovertheirhouseholdwaterbillandtheopportunitytosavemoneybyreduc
MIG/FS/0822/R,ST/11/1	
Objective of Project	Construction of 0.8km residential distributor streets in Winburg/Makeleketla
Delays	Planning processes
Future Challenges	Capacity in PMU
Anticipated citizen benefits	Improved service delivery

# 5.8 BASIC SERVICES AND INFRASTRUCTURE BACKLOGS- OVERVIEW

	Service Backlo	ogs as at 30 June	Yea	ar0	
		CONTRACTOR	Sin.		Households(HHs)
	*Service level abo	ove minimum		**Service level bel	ow minimum standard
	No. HHs	%HHs	1	No. HHs	%HHs
Water			%		%
Sanitation			%		%
Electricity			%		%
Waste management			%		0/0
Housing			%		%

%HHsaretheserviceabove/belowminimumstandardasaproportionoftotalHHs.'Housing'refersto\* formal and\* informal settlements.



# **MIG Expenditure**

Municipal Infrastruct	ure Grant (I	MIG)* Expendit	ire2012/	13onServic	ebacklo	gs
			48.13		Alle Top	R'000
Details	Budget Ad	Adjustments Budget	Actual	Variance		Major conditions Applied by
				Budget Adjustm ent		donor (continue below if necessary)
Infrastructure-Road transport				%	%	
Roads, Pavements & Bridges	<u> </u>			%	%	
Storm water				%	%	
Infrastructure-Electricity				%	%	
Generation				%	%	
Transmission & Reticulation				%	%	
Street Lighting				%	%	
Infrastructure- Water				%	%	
Dams & Reservoirs				%	%	
Water purification				%	%	
Reticulation				%	%	
Infrastructure-Sanitation				%	%	
Reticulation				%	%	
Sewerage purification				%	%	
Infrastructure-Other				%	%	
Waste Management				%	%	
Transportation				%	%	
Gas				%	%	
Other Specify:				%	%	
			-	%	%	
				%	%	
Total				%	%	

\* MIG is a government grant program designed to fund are diction in service backlogs, mainly: Water; Sanitation; Roads; Electricity. Expenditure on new, upgraded and renewed infrastructure is set out at Appendix M; note also the calculation of the variation. Variances are calculated by dividing the Difference between actual and original/adjustments budget by the actual.



## COMPONENT C: CASH FOLW MAGEMENT AND INVESTMENTS

## 5.9 CASH FLOW

## **Cash Flow Outcomes**

	30 JUNE 2013	30 JUNE 2012
	R	R
CASH FLOW FROM OPERATING ACTIVITIES		
Receipts		
Taxation	3 202 014	(400 783)
Sale of goods and services	49 998 998	53 106 027
Grants	105 071 000	113 200 037
Interest income	783 086	959 301
Other receipts	1 178 570	1 188 138
Payments		
Employee costs	(52 256 190)	(50 563 185)
Suppliers	(56 791 447)	(76 760 712)
Finance costs	(1 525 271)	(1 955 263)
Cash generated by operations	49 660 759	38 773 561
CASH FLOW FROM INVESTING ACTIVITIES		
Purchase of Property, Plant and Equipment	(52 127 157)	(35 823 422)
Purchase of Investment property	-	(5 650 196
Proceeds from the disposal of investments	3 028	5 478 190
Net Cash from Investing Activities	(52 124 129)	(35 995 428)
CASH FLOW FROM FINANCING ACTIVITIES		
Repayment of long-term liabilities	(1 650 556)	(1 737 014)
Employee benefit payment	(1 162 556)	(654 564
Net Cash from Financing Activities	(2 813 112)	(2 391 578



NET INCREASE IN CASH AND CASH EQUIVALENTS	(5 276 482)	386 555
Cash and Cash Equivalents at the beginning of the year	1 287 269	527 000
Cash and Cash Equivalents at the end of the year	(3 429 025)	1 287 269
NET INCREASE IN CASH AND CASH EQUIVALENTS	(4716294)	760 269

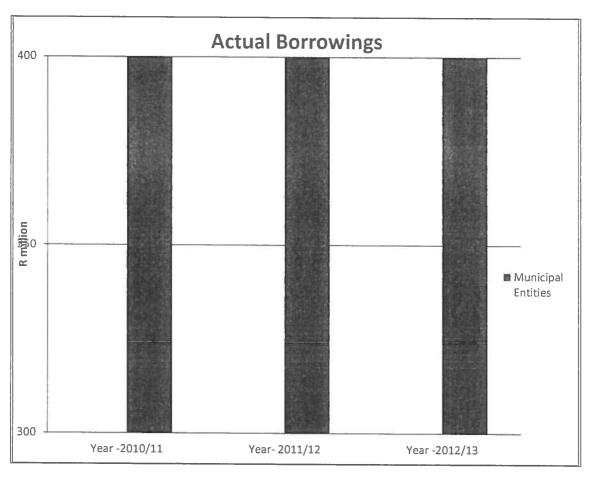
## **5.10 BORROWING AND INVESTMENTS**

## INTRODUCTION TO LONG-TERN BOROWEINGS AND INVESTMENTS

The municipality is not highly geared and able to meet its long term obligations. The long-term loans decreased over last year, with employee benefits and provisions being raised as per GRAP standards.

## **Actual Borrowings**

Actual Borrowings: 2010/11 - 2012/13 R' 000					
Instrument	Year -2010/11	Year- 2011/12	Year -2012/13		
Municipality					
Long-Term Loans (annuity/reducing balance)	6 518 846	20 695 925	3 629 963		
Long-Term Loans (non-annuity)					
Local registered stock					
Instalment Credit					
Financial Leases	3 884 767	2 734 746	1 372 839		
PPP liabilities					
Finance Granted By Cap Equipment Supplier					
Marketable Bonds					
Non-Marketable Bonds					
Bankers Acceptances					
Financial derivatives					
Other Securities					
Municipality Total	10 403 613	23 430 671	5 002 802		
Municipal Entities					
Long-Term Loans (annuity/reducing balance)					
Long-Term Loans (non-annuity)					
Local registered stock					
Instalment Credit					
Financial Leases					
PPP liabilities					
Finance Granted By Cap Equipment Supplier					
Marketable Bonds					
Non-Marketable Bonds					
Bankers Acceptances					
Financial derivatives					
Other Securities					
<b>Entities Total</b>					



## **Municipal Investments**

	Municipal		GERMAN LONG	
LESS STORY STATE OF THE STATE O			R'00	
	2010/11	2011/12	2012/13	
Investment*type	Actua 1	Actua 1	Actua l	
<u>Municipality</u>				
Securities-NationalGovernment				
ListedCorporateBonds				
Deposits-Bank	6,563,75	1,287,26		
Deposits-		2,237,23		
Deposits-CorporationforPublicDeposits				
BankersAcceptanceCertificates				
NegotiableCertificatesofDeposit-Banks				
GuaranteedEndowmentPolicies(sinking)				
RepurchaseAgreements -Banks				
MunicipalBonds				
Other	82,114	79,086		
MunicipalityTotal	6,645,	6,645,8		

## **5.11 PUBLIC PRIVATE PARTNERSHIPS**

The municipality have not entered into any public private partnership.

## **5.12 SUPPLYCHAINMANAGEMENT**

## **COMMENT ON SUPPLY CHAIN MAGENT**

The Supply Chain Unit consists of one official only and as such is not regarded as being functional as per section 155of the MFMA. The Supply Chain Policy should be reviewed to ensure compliance with S112 of the MFM. During the period of administration, no bid committees were established and this contributed to non-compliance with SCM procedures and irregular expenditure. Contracts were concluded with some suppliers without following the lasted bid procedures further contributing to irregular expenditure.



Supply Chain Non-Compliance	2013	2012
		R
Unauthorised Expenditure	519,743,649	519,743,649
Fruitless Expenditure	525,966	849,082
Irregular Expenditure	164,046,667	133,071,845

#### 5.13 GRAP COMPLIANCE

GRAP is the an acronym for **Generally Recognized Accounting Practice** and it provides the rules by which municipalities are required to maintain their financial accounts .Successful GRAP compliance will ensure that municipal accounts are comparable and more informative for the municipality. It will also ensure that the municipality is more accountable to its citizens and other stakeholders. Information on GRAP compliance is needed to enable National Treasury to assess the pace of progress and consider the implications.

The annual financial statements have been prepared in accordance with the effective standards of Generally Recognised Accounting Practices(GRAP), including any interpretations and directives issued by the Accounting Standards Board(ASB) inaccordancewithSection122(3)of the Municipal Finance Management Act,(Act No 56 of2003). The Municipality resolved to formulate an accounting policy based on the following GRAP standards which have been issued but are not effective yet.

A summary of the significant accounting policies, which have been consistently applied, are disclosed below.

Assets, liabilities, revenue and expenses have not been offset except when off setting is permitted or required by a Standard of GRAP. The accounting policies applied are consistent with those used to present the previous year's financial statements, unless explicitly stated and for early adoption of the GRAP 104 and the accounting policy based on the GRAP 25. The details of any changes in accounting policies are explained in the relevant notes to the Financial Statements.

In terms of Directive 4: "TransitionalProvisionsforMediumand Low Capacity Municipalities" issued by the Accounting Standards Board the municipality has adopted the transitional provisions for the following GRAP Standards: