



MASILONYANA LOCAL MUNICIPALITY

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Masilonyana Local Municipality subscribes to Affirmative Action and Employment Equity, with its Head Office in Theunissen in the Free State Province, invites suitable qualified and experienced candidates to apply for the following positions, reporting directly to the Municipal Manager. The successful candidates will be appointed on a permanent basis and will be stationed at the head office in Theunissen, but may be placed anywhere within the municipal jurisdiction, based on operational requirements.

SALARY: All-inclusive remuneration package between Minimum R 965 958 Midpoint R 1 103 953 and Maximum R 1 224 083, as per the new upper limits No: 50737 of 30 May 2024.

BENEFITS: Performance bonus in terms of Council's Performance Management System and all applicable Regulations of the Municipal Systems Act.

DIRECTOR PLANNING & DEVELOPMENT

The incumbent will report directly to the Municipal Manager and be based in Theunissen Unit

QUALIFICATIONS AND EXPERIENCE

- A Bachelor of Science Degree in Building Sciences / Architect / bachelor's degree in Town and Regional Planning/ Urban Infrastructure Design and Management or Development Studies; or equivalent
- Minimum of five (5) years' experience middle management level
- Experience and ability to manage the litigation processes relating to Town Planning and Building control matters.

KNOWLEDGE

- Good knowledge and understanding of relevant policy and legislation
- Good knowledge and understanding of institutional governance systems and performance management
- knowledge of supply chain management regulations and the Preferential Procurement Policy Framework Act, 2000 (Act No.5 of 2000);
- Knowledge of geographical information systems; and
- Knowledge of spatial, town, and development planning.

ADDED ADVANTAGE

- Project management certificate or diploma; or
- Registration as a Professional Planner in accordance with the Planning Professions Act, 2002, (Act No.36 of 2002).

REQUIREMENTS AND SKILLS

- Have proven success for digital economy, Design and Innovation, Green Economy, Economic Strategy and Research. Oversee and Manage Direct Investment including Foreign Investment. Manage Investment and Trade with local and foreign partners. Have proven successful Professional Infrastructure Design and Development/ Town and Regional Planning Experience. ● Excellent facilitation and communication skills in at least two of the three official languages of the Free State ● A valid driver's license ● Own transport ● Must be able to work after normal office hours, on standby and during emergencies (24/7).

FUNCTIONS AND RESPONSIBILITIES

- Urban Infrastructure Design and Management; Trade and Investment; Planning & Building Control
- Town Planning
- Social and Economic Development and
- Integrated Human Settlement.

CORE COMPETENCIES

- Competencies as set out in the Local Government: Regulations on Appointment and Conditions of Employment of Senior Managers, GNR 21, GG 37245 dated 17 January 2014
- Compliance in terms of the Financial and Supply chain management competency areas in terms of Government Notice R493 as published in Government Gazette no 29967 of 15 June 2007 (municipalities were granted exemption from regulation 15 and 18 of Government Gazette 29967 under Notice No. 40593 of 3 February 2017, subject to conditions of compliance with minimum competency levels within 18 months of date of employment) .

DIRECTOR TECHNICAL SERVICES

The incumbent will report directly to the Municipal Manager and be based at the Winburg Unit

QUALIFICATIONS:

- A Bachelor of Science degree in Engineering/BTech: Engineering or equivalent;

EXPERIENCE:

- 5 years' experience at middle management level, or as programme /project manager; and
- 3-4 years must be at professional/management level engineering management experience
- Valid driver's license and computer literate

KNOWLEDGE AND SKILLS:

- Good knowledge and understanding of relevant policy and legislation
- Good knowledge and understanding of institutional governance systems and performance management
- Must have extensive knowledge of the public office environment; and
- Must be able to formulate engineering master planning, project management and implementation.
- Registration with the Engineering Council of South Africa Will be an added advantage

MINIMUM COMPETENCY:

- Certificate in Municipal Financial Management Program as prescribed by National Treasury, Government Gazette No 29967 dated 15 June 2007 or attain the qualification within 18 months from date of appointment, and registration with a Professional body will serve as a strong recommendation.

KEY PERFORMANCE AREAS:

- Formulate and provide strategic direction in various engineering matters and report to the municipal Manger for the enhanced of service delivery;
- Motivate for the funding of engineering related projects, projects costing and management.
- Liaise with national and provincial Government departments;
- Align departmental plans and objectives with municipal integrated development plan and strategic objectives;
- Assist the accounting officer to achieve corporate targets to the provision of rendering service delivery to the local municipality;
- Participate in preparing the integrated development plan for the municipality;
- Prepare reports to Portfolio committees, Executive committee and council;
- Attend to human resource and administrative matters of the department be responsible for performance management of the department;
- Plan and implement infrastructure funding from different sources. Responsible for the implementation of grants such as MIG, RBIG etc. Coordinate and manage water and sanitation, roads and storm-water, electricity management and environment & waste management;
- Advise council of new developments on infrastructure and service delivery;
- Manage Maintenance of municipal infrastructure.

Applications:

- Interested applicants can access the regulated application form at www.masilonyana.fs.gov.za or from Masilonyana Local Municipality offices in Theunissen, which must be accompanied by Curriculum Vitae, originally Certified copies

of qualifications, driver's licence and ID (not older than 6 months) No Applications will be considered if not on the official Application Form;

- It is the applicant's responsibility to have foreign qualifications evaluated by the South African Qualifications Authority (SAQA) and to attach proof thereof. No faxed or emailed applications will be accepted;
- The Municipality will subject shortlisted candidates to reference checks; security vetting; verification of qualifications, and a competency-based assessment over 2 day's prior appointment;
- Direct or indirect canvassing for preferential treatment will result in automatic disqualification of affected candidate. Correspondence will be limited to short listed candidates only;
- The successful candidate will be required to sign an Employment Contract on or before assumption of duty, a Performance Agreement, Disclosure of Financial Interest Forms within 60 days of appointment and annually thereafter within 30 days of the beginning of a financial year. Fraudulent qualifications, information or documents will disqualify any applicant;
- You are further advised that the Council has the right not to appoint any candidate if it is in its view that no suitable candidate could be found;
- If you have not been contacted within 3 months of the closing date of the advertisement, please accept that your application is unsuccessful. Only SA citizens or permanent residents with no criminal record are eligible to apply;
- The applicant gives consent that their personal information may be accessed for verification purposes in adherence to the POPI Act;
- The successful candidate will be reporting directly to the Accounting Officer;
- On appointment the appointee should not be holding any political office in a political party whether in a permanent, temporary or acting capacity;
- Council reserve the right to place and move the candidate anywhere within the municipal jurisdiction;
- A candidate who canvasses for preference will be disqualified.

Please forward your application to:
The Municipal Manager
Masilonyana Local Municipality
P.O. Box 8
Theunissen
9410

Or hand delivered at:
Corner Leroux and Theron Street
Theunissen

Closing date: 03 September 2024 at 16h00

Enquiries: Municipal Manager: Mr M.J Matlole or mm@masilonyana.co.za
mojalefa.matlole@gmail.com

Mr M.J Matlole
Municipal Manager