



## **MASILONYANA LOCAL MUNICIPALITY**

### **RE-ADVERTISEMENT**

**MUNICIPALITY**

**MASEPALA**

**MUNISIPALITEIT**

**Masilonyana Local Municipality subscribes to Affirmative Action and Employment Equity, with its Head Office in Theunissen in the Free State Province, invites suitable qualified and experienced candidates to apply for the following positions, reporting directly to the Municipal Manager. The successful candidates will be appointed on a permanent basis and will be stationed at the head office in Theunissen, but may be placed anywhere within the municipal jurisdiction, based on operational requirements.**

**SALARY: All-inclusive remuneration package negotiable between Minimum R965 958 Midpoint R 1 103 953 and Maximum R 1 224 083 as per the new upper limits No: 48789 of 14 June 2023.**

**BENEFITS: Performance bonus in terms of Council's Performance Management System and all applicable Regulations of the Municipal Systems Act.**

#### **DIRECTOR TECHNICAL SERVICES**

The incumbent will report directly to the Municipal Manager and be based in Winburg Unit

#### **QUALIFICATIONS:**

- A Bachelor of Science degree in Engineering/BTech: Engineering equivalent.

#### **REQUIREMENTS:**

- 5 years' experience at middle management level, or as programme /project manager; and
- 3-4 years must be professional/management level engineering management experience
- Valid driver's license and computer literate

#### **KNOWLEDGE AND SKILLS:**

- Good knowledge and understanding of relevant policy and legislation
- Good knowledge and understanding of institutional governance systems and performance management
- Must have extensive knowledge of the public office environment; and
- Must be able to formulate engineering master planning, project management and implementation.

- Certificate of competency as required in terms of the General Machinery Regulations, 1988, or registration with recognized relevant engineering professional body
- Certificate in Municipal Financial Management Program prescribed by National Treasury, Government Gazette No 29967 dated 15 June 2007 or attain the qualification within 18month

from the date of appointment, and registration with a professional body will serve as a strong recommendation.

#### **KEY PERFORMANCE AREAS:**

- Formulate and provide strategic direction in various engineering matters and report to the municipal Manger for the enhanced of service delivery.
- Motivate for the funding of engineering related projects, projects costing and management.
- Laise with national and provincial Government departments.
- Align departmental plans and objectives with municipal integrated development plan and strategic objectives.
- Assist the accounting officer to achieve corporate targets in the provision of rending service delivery to the local municipality.
- Participate in preparing the integrated development plan for the municipality.
- Prepare reports for Portfolio committees, Executive committee and council.
- Attend to human resource and administrative matters of the department be responsible for performance management of the department.
- Plan and implement infrastructure funding from different sources. Responsible for the implementation of grants such as MIG, RBIG etc. Coordinate and manage water, sanitation, electricity and roads projects.
- Advise council of new developments in infrastructure and service delivery.
- Manage Maintenance of municipal infrastructure.

#### **Applications:**

- Interested applicants can access the regulated application form at [www.masilonyana.fs.gov.za](http://www.masilonyana.fs.gov.za) or from Masilonyana Local Municipality offices in Theunissen, which must be accompanied by Curriculum Vitae, originally Certified copies of qualifications, drivers' license and ID (not older than 3 months) No Applications will be considered if not on the official Application Form.
- It is the applicant's responsibility to have foreign qualifications evaluated by the South African Qualifications Authority (SAQA) and to attach proof thereof. No faxed or emailed applications will be accepted.
- The Municipality will subject shortlisted candidates to reference checks; security vetting; verification of qualifications, and a competency-based assessment over 2 days prior appointment.
- Direct or indirect canvassing for preferential treatment will result in automatic disqualification of affected candidate. Correspondence will be limited to short-listed candidates only.
- The successful candidate will be required to sign an Employment Contract on or before assumption of duty, a Performance Agreement, Disclosure of Financial Interest Forms within 60 days of appointment and annually thereafter within 30 days of the beginning of a financial year. Fraudulent qualifications, information or documents will disqualify any applicant.
- You are further advised that the Council has the right not to appoint any candidate if it is in its view that no suitable candidate could be found.

- If you have not been contacted within 3 months of the closing date of the advertisement, please accept that your application is unsuccessful. Only SA citizens or permanent residents with no criminal record are eligible to apply.
- The applicant gives consent that their personal information may be accessed for verification purposes in adherence to the POPI Act.

**Please forward your application to:**  
**The Municipal Manager**  
**Masilonyana Local Municipality**  
**P.O. Box 8**  
**Theunissen**  
**9410**

**Or hand delivered at:**  
**Corner Leroux and Theron Street**  
**Theunissen**

**Closing date: 03 March 2025 at 16h00**

**Enquiries: Municipal Manager Mr. M. J Matlole or**  
**[mojalefa.matlole@gmail.com/mm@masilonyana.co.za](mailto:mojalefa.matlole@gmail.com/mm@masilonyana.co.za)**

---

**Mr. M.J Matlole**  
**Municipal Manager**